



Elcon develops, sells and manufacturers high technology and reliable AC and DC power systems aimed to backup customer's electrical systems. We contribute to sustainable quality and environmental development through all our activities and fulfill society expectations and requirements as well as comply with environmental legislation. We aim for electrical battery backup power systems with high EROEI (Energy Returned on Energy Invested) replacing conventional backup system based on fossil fuel combustion engines with low EROEI. We cooperate with our clients and partners to develop best practices and processes to improve the efficient and sustainable use of energy and materials as well as prevent pollution.

Our Quality Management System (QMS) is in accordance with ISO 9001:2015 in all internal and external activities. Compliance with the QMS is ensured by third party auditing.

Quality performance is reviewed, evaluated and developed according to the continuous improvement principles. The quality performance shall be recognized in our products, services and operations.

The management of Elcon sets quality objectives and targets to execute our quality policy and regularly monitors the performance.

We shall aim for full trust in our business relations by open and honest communication and full commitment to our tasks and promises.

We shall aim for the lowest discharge costs per discharged energy and the highest availability and reliability on the market through continuous development of our products, services and operations.

The CEO of Elcon is responsible for ensuring that the QMS complies with the quality policy and the standard ISO 9001:2015. However, every employee is part of the quality performance and hence is committed to fulfill and to continuously improve Elcon's quality performance.

Business ID: 2042477-5 VAT number: Fl20424775 Domicile: Turku, Finland Our Environmental Management System (EMS) is in accordance with ISO 14001:2015 in all internal and external activities. Compliance with the EMS is ensured by third party auditing.

Environmental performance is reviewed, evaluated and developed according to the continuous improvement principles.

The management of Elcon sets environmental objectives and targets to execute our environmental policy and regularly monitors the performance.

We commit to follow all applicable legal requirements and regulations related to the environment.

The management of Elcon sets environmental objectives and targets to execute our environmental policy and regularly monitors the environmental performance.

The products and services shall be designed and engineered in a way that the environmental impacts are minimized for the entire life cycle.

We select technical solutions, processes and partners that result in the lowest environmental impacts.

The CEO of Elcon is responsible for ensuring that the EMS complies with the environmental policy and ISO 14001:2015. However, every employee of Elcon is a part of the of the environmental performance and is hence committed to fulfill and continuously improve Elcon's environmental performance.

The targeted quality and environmental performances are achieved by committed, skilled and dedicated employees in properly operating organizations. The employer commits to develop the competence of the employees.

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Our occupational health and safety management systems (OH&S) is in accordance with ISO 45001:2018 in all internal and external activities. Compliance with the OH&S is ensured by third party auditing.

OH&S performance is reviewed, evaluated and developed according to the continuous improvement principles.

It is the policy of Elcon to provide, maintain and improve, so far as possible, safe and healthy conditions at each of its' operating work spaces, to install in every employee safe working habits and attitudes, and to provide training, rules and disciplines for safe working conditions on the job. No employee's life or health shall be put in danger by any procedure or standard practice. In all instances, Elcon's safety procedures and safety standards shall meet the national requirements of the host country and/or the owners safety rules and regulations. Working in a shared workplace requires a co-operation between all parties involved.

Attitude is the key factor in the accident prevention. Elcon encourages all employees to develop a positive and continuing concern for safety, both on and off the job, by making safety a matter of the personal commitment. Each and every employee can make a significant contribution towards reducing the suffering and loss that result from unsafe acts and unsafe conditions. Safety of employees depends on the interest and concern each individual shows by observing these rules and regulations. The safety policy and safe work procedures has been prepared to provide basic rules and procedures necessary to avoid injury to employees and damage to the equipment and materials.

The purpose of the Occupational Health, Safety and Environmental (OHSE) documentation is to identify the occupational health and safety management methods being applied to the contract between Elcon and subcontractors.

The OHS plan is produced to provide focus and rules for co-operation and interface between the Elcon, subcontractors and others working in a shared workplace, with regard to all health, safety and environmental matters. All personnel shall perform their activities in strict compliance with Elcon and its safety requirements.

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